

## Appendix 2

### Themes from Harrow's Sustainable Community Strategy (March 2009)

<p><b>ECONOMIC DEVELOPMENT IN HARROW</b></p> <p><u>Jobs Demand More Highly Skilled Employees</u></p> <ul style="list-style-type: none"> <li>• There are practical opportunities available to prepare people for work</li> <li>• Harrow residents are supported to relearn and retrain</li> </ul> <p><u>No large industrial or commercial employers</u></p> <ul style="list-style-type: none"> <li>• Harrow continues to attract and support small businesses</li> <li>• Local work opportunities continue to be available</li> <li>• There is provision and access to outer borough employment opportunities</li> <li>• Harrow continues to have a strong retail and service sector</li> </ul>	<p><b>AN IMPROVING ENVIRONMENT</b></p> <ul style="list-style-type: none"> <li>• <u>Environmental Issues</u></li> <li>• Harrow has attractive, sustainable and accessible transport</li> <li>• Open space and environmentally sensitive areas are protected</li> <li>• Harrow is well designed, with sustainable buildings, public spaces and transport</li> <li>• Harrow is clean with high standards of waste recycling and reuse</li> <li>• The effects of climate change and adverse air quality are mitigated</li> <li>• <u>Growing Population</u></li> <li>• Harrow's environment is sustainable</li> <li>• Implications of overcrowding and increased density are minimized</li> <li>• There is better access to a range of appropriate housing</li> </ul>
<p><b>EVERY HARROW CHILD</b></p> <ul style="list-style-type: none"> <li>• Children and young people continue to have access to education opportunities</li> <li>• Social opportunities are available</li> <li>• Children and young people are healthy and safe</li> <li>• Children and young people are heard and consulted</li> <li>• Children and young people are supported to make a positive contribution and take responsibility</li> </ul>	<p><b>CULTURE, COMMUNITIES AND IDENTITY</b></p> <ul style="list-style-type: none"> <li>• Harrow's diverse community is celebrated and valued</li> <li>• Communities work together to help themselves</li> <li>• There is a balance between universal and separate services for our communities</li> <li>• People feel safe</li> <li>• Individuals are treated with dignity and respect</li> </ul>
<p><b>HEALTH, WELLBEING AND INDEPENDENCE</b></p> <ul style="list-style-type: none"> <li>▪ Health inequalities are reduced</li> <li>▪ There is an increase in preventative services</li> <li>▪ Independent living is promoted and supported (choice, control and empowerment)</li> <li>▪ Recognition and improved support to carers</li> <li>▪ Isolation and marginalisation is reduced</li> <li>▪ There is increased involvement in sport and art activities</li> </ul>	<p><b>THE FUTURE OF PUBLIC SERVICES AND DEMOCRACY</b></p> <ul style="list-style-type: none"> <li>• Harrow has a strong and respected partnership</li> <li>• Services are personalised and neighbourhood focused</li> <li>• The community is engaged in the development and delivery of services</li> <li>• Residents and stakeholders have the ability to have real influence</li> <li>• The Voluntary and Community Sector is strengthened</li> </ul>